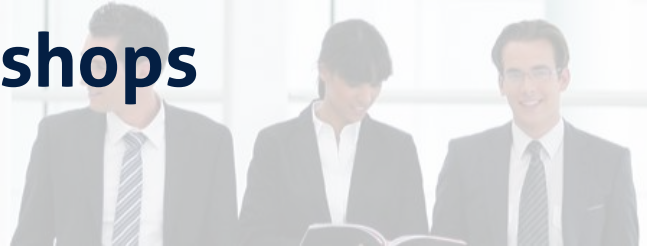


Fall Training Workshops

Thurs. Sept. 21st: 1-3PM

Thurs. Nov. 23rd : 1-3PM



Sept. 21st: Employee Retention & Engagement Workshop

You've hired the best, but how do you keep them?

Maximizing engagement to retain top talent.

Hiring the best people is only the beginning. Once employees have joined your company it is then critical to keep them engaged and motivated. Doing so requires much more than effective communication and generous compensation. This session will explore leading edge & creative ways to utilize orientation, performance management, training programs & rewards to build a workforce of employees who commit both their heads & hearts, thereby ensuring ongoing organizational success.

This 2 Hour Workshop will address:

- What employee engagement means and how to define it within your organization
- How to engage employees, even before their first day of work
- Leading edge & practical ways to improve employee engagement
- Methods for measuring & tracking employee engagement

Join us Thurs. Sept. 21st from 1-3PM in Calgary.

Nov. 23rd: Exiting Employees Effectively Workshop

Managing the termination process to mitigate risk, maintain morale and maximize new opportunities.

Handling employee departures from your organization requires attention to legal & operational issues. However, beyond concern for legislative compliance, the handling of terminations will also have consequences on your company's reputation, brand & ongoing success. It is therefore important that terminations be dealt with in a strategic, well-planned manner. As well, voluntary resignation processes also have repercussions, and must also be planned and approached strategically.

This 2 Hour Workshop will address:

- Identifying & measuring good vs. bad turnover
- The differences between overt & constructive dismissal
- Key processes to follow prior to termination
- Effective termination interview guidelines
- Communication strategies & required processes after termination
- Strategic responses & resources to use when an employee resigns

Join us Thurs. Nov. 23rd from 1-3PM in Calgary.

Training Workshop Cost: \$150/person + GST per Workshop

Contact Salopek & Associates today to register. Space is limited.
Workshop location: 1601, 9th Ave SE Calgary